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# Hawai'i Injured Workers Association

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Vice President: Derrick Ishihara

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Counselor

Derrick Ishihara, Physical Therapist

D. Scott McCaffrey, Physician, WorkStar

Douglas Moore, Attorney

#### Hawai'i Injured Workers Association

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## Hawai'i Injured Workers Association

The Hawai'i Injured Workers Association (HIWA) is a 501c(3) non-profit organization concerned with the well-being of thousands of injured, disabled, and displaced workers in Hawai'i who suffer financial and personal hardships due to industrial injuries and occupational diseases.

We want positive change. We seek ways to heal and rehabilitate injured workers with all due speed. And, we advocate to legislators and the media to endorse workers' compensation reform that, first and foremost, does no harm to injured workers!

### **HIWA CREED**

#### HIWA is dedicated to:

- 1. Educate, organize, and employ injured workers to reclaim their dignity and have a voice in the ongoing public debate on workers' compensation reform.
- 2. Educate the general public about Hawai'i's workers' compensation system from both a historic and contemporary perspective.
- 3. Support efforts that promote a safe and healthy work environments for all of Hawai'i's workers.
- 4. Advocate for legislation that safeguards and improves the rights and benefits of injured workers.
- 5. Monitor, report, and evaluate elected or appointed government officials on their performance in relation to the interests of injured workers.



HIWA advocates a responsible, ethical, and supportive environment for Hawai'i's most valuable resource – its workers.

#### **ABOUT HIWA**

On November 4, 2004, the Hawai'i Injured Workers Alliance (HIWA) was created. HIWA was organized to give voice to individuals and groups seeking changes in the workers' compensation system and ensure justice for workers injured on the job.

Until HIWA was established, injured workers and their advocates had no organized voice in Hawai'i. Laws and administrative rules intended to protect injured workers primarily consider the interests of employers and insurers, not the interests of injured workers.

Through HIWA, injured workers now have the confidence and power to voice their concerns and seek legislative change.

On December 12, 2012, the IRS issued notice that HIWA was granted its 501c(3) non-profit status and officially changed its name to the Hawai'i Injured Workers Association.

#### **HIWA ACTIVITIES INCLUDE:**

#### \*Support for injured workers.

HIWA meetings afford an opportunity for injured workers to network with one another and with professionals to help them navigate Hawai'i's workers' compensation system.

#### \*Education.

A worker who becomes injured is often unfamiliar about workers' compensation and does not understand his or her rights. HIWA provides education about the process, the law, and the professionals who can assist the injured worker return to employment

#### \*Advocacy.

HIWA recognizes that Hawai'i workers' compensation law is not perfect and needs improvement. HIWA's goal is to work for reform to ensure that injured workers receive the benefits to which they are entitled.